

STUDENT HANDBOOK

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THE STUDENT HANDBOOK

The primary purpose for the development and distribution of the Student Handbook is to familiarize you, the student, with the Post- Secondary Education Program Local Guidelines of the North Shore Micmac Tribal Council's Post-Secondary Education Program. Any questions that you may have about the contents of this book may be addressed to the Program Manager, Hazel Francis at the address, telephone number, fax number, or email address listed on the cover of this handbook. Students who make application for post- secondary educational financial assistance are required to read the student handbook in its entirety before they sign off on the Student Declaration of Understanding on Page 3 of the PSE application form.

PROGRAM RESPONSIBILITY

The program objective is to improve the employability of First Nation aboriginal and eligible Inuit students by providing them with funding to access education and skills development opportunities at the post-secondary level. The program is expected to increase post-secondary enrollment and graduation rates among First Nation and Inuit students. The Post-Secondary Education Program of the North Shore Micmac Tribal Council currently provides post-secondary educational student support for members of the following communities;

Buctouche First Nation
Eel Ground First Nation
Eel River Bar First Nation
Fort Folly First Nation
Indian Island First Nation
Pabineau First Nation

POST-SECONDARY EDUCATION POLICIES AND GUIDELINES ELIGIBILITY CRITERIA FOR POST-SECONDARY STUDENT SUPPORT

To be eligible to apply for financial assistance under the North Shore MicMac Tribal Council's Post-Secondary Education Program an applicant:

- 1.must be a registered Status Indian and a member of one of the following member bands (Buctouche, Eel Ground, Eel River Bar, Fort Folly, Indian Island, and Pabineau First Nations), and
- 2.Can provide documentation indicating that they have been accepted by an eligible post-secondary institution into either a degree, diploma or certificate program, or an UCEP program.
- 3. Student has to maintain satisfactory academic standing within that institution (as per the institution's definition of satisfactory academic standing.

Post-secondary student support will be provided to eligible post-secondary students within the limits of funds provided by Indigenous Services Canada. All applications will be reviewed based upon a funding "priority" system established by the North Shore MicMac Tribal Council (see "Funding Priorities", page 6). If the funding required to support eligible applicants exceeds current post-secondary education operating budget, lower priority applications may be deferred and re-assessed for sponsorship in the next operating year.

THE "POST-SECONDARY" DOMAIN: LIMITS OF SUPPORT

- 1.A program is classified as "post-secondary" provided that it meets the following criteria:
- 2. The program is one academic year or more in duration;
- 3. The normal entrance requirement is high school completion;
- 4. The program leads to a certificate, diploma, or degree; and
- 5. The program is not classified as trade or vocational.

"POST-SECONDARY EDUCATION" DEFINED

Post-secondary education: has been defined by Indigenous Services Canada as a program of studies offered by a post-secondary institution, for which completion of secondary school studies or equivalent is a prerequisite.

"POST-SECONDARY INSTITUTIONS" DEFINED

Post-secondary institutions: are defined as degree, diploma, or certificate-granting institutions, which are recognized by a province, including affiliated institutions or institutions delivering, accredited post-secondary programs by arrangement with a recognized post-secondary institution. We do not entertain funding "Private" institutions because of their high cost of tuition. It is important to note that although some colleges and universities may provide programs at the trade and vocational level, these programs are not classified as post-secondary level education. You can find Recognized Institutions by going to www.canlearn.ca. The listings are done by province/territory.

LEVELS OF POST-SECONDARY STUDY

Post-secondary student support is provided for three levels of postsecondary study, which are as follows:

Level I: Community College and CEGEP certificate or diploma programs;

Level II: Undergraduate university degree programs; and

Level III: Post-graduate Master's Programs

Level IV: Doctorate Degree Programs

LIMITS OF ASSISTANCE FOR COMMUNITY COLLEGE AND UNIVERSITY PROGRAMS

- a) Assistance for travel and living expenses may be provided to full-time students to complete one program at each Level. Also, students can complete another undergraduate degree of their choice provided the current operating budget has not been exceeded.
- b) The duration of assistance in (a) will accord with the official length of the program as defined by the post-secondary institution in which the student is enrolled, while the student is in good standing at the institution.
- c) Students enrolled in Levels 1 and 2 may be assisted for up to one additional academic year per level if such an extension is approved in writing by the institution's dean or the head of the department. For example, a student enrolled in a 4-year undergraduate program and needs year 5 to complete their program of studies must submit a Letter of Extension from the dean or the head of the Department. Students enrolled in Level 3 may be assisted for up to one additional academic year for medical or personal reasons.
- d) Students may be assisted in Level 1 studies after dropping out of Level 2 studies. If a student resumes Level 2 studies, the previous time spent at Level 2 will be counted for assistance purposes.
- e) Students who have completed a level 2 program, with or without assistance from this program, are ineligible for level 1 program assistance. Students who have completed a Level 3 program, with or without assistance from this program, are ineligible for Level 1 or Level 2 assistance.
- f) Student support will not exceed the limits set out in (b) and (c). Where students change programs within one of the levels, the academic years used for each program within each level will be counted for assistance purposes. Students who become eligible for assistance and who have previously completed a portion of post-secondary studies without assistance from this program may receive assistance for the balance of their program of studies.

FUNDING PRIORITIES

The North Shore Micmac Tribal Council reserves the right to make sponsorship decisions based upon the following priorities:

- i) Priority One: any eligible applicant who is presently enrolled, having successfully completed the previous term in post-secondary studies, and is continuing his/her studies in the fall semester. This includes the student who completes an undergraduate degree and continues on to post-graduate studies without a break in studies. This also includes the student who completes a community college, UCEPP, or CEGEP program and continues on to an undergraduate degree program without a break in studies. Students who cease to attend because of medical reasons, which can be documented by a valid medical certificate, will be considered "priority one" when they reapply.
- ii) Priority Two: any eligible applicant whose application for assistance has been "deferred," or refused due to a lack of program funding in the previous year, and is reapplying for support. In order to be considered "deferred", student has to have submitted their application along with their acceptance letter to our office.
- **iii) Priority Three:** any eligible high school graduate or mature student wishing to enroll in college, university, or a UCEPP program for the first time.
- iv) Priority Four: any eligible applicant who has previously completed an undergraduate degree, community college certificate, a CEGEP program and has taken a break in studies, or a student who has dropped out of college or university but wishes to return to post-secondary studies.

TYPES OF FINANCIAL ASSISTANCE

- 1) Tuition Support: includes student fees for registration, tuition, and initial professional certification and examination fees.
- 2) Books and Supplies: includes the costs of books and supplies, which are listed as REQUIRED by the post-secondary institution.
 RECOMMENDED books are not covered by the NSMTC post-secondary program. Supplies does not include pencils, pens, rulers, notebooks, etc.
- 3) Travel Support: available once every semester, to students who are required to live away from their permanent place of residence to attend college or university. Travel support is equal to the cost of return transportation from the student's place of residence to the nearest Canadian post-secondary institution, which offers the approved program of studies selected by the student. Seasonal travel is calculated using the most cost-efficient mode of public transportation.
- 4) Living Allowance: support for living expenses are provided to full-time students at a rate not exceeding Indian and Northern Affairs currently established maximum levels. Living Allowance support is distributed to students on a monthly basis to cover such things as food, shelter, daily transportation, daycare, rental and miscellaneous expenses.
- 5) Tutorials: financial assistance for individual or group tutoring is available to all NSMTC sponsored students. The following page outlines how this assistance may be accessed.

TUTORIALS

Financial assistance for individual or group tutoring is available to all North Shore MicMac Tribal Council sponsored students. To those students, who find themselves struggling with some of the material covered in a given course, it is recommended that tutoring assistance be pursued.

The following three steps must be followed to access funding for tutorials:

- 1 Contact the Post-Secondary Education Manager to:
 - (a) discuss your request for tutoring assistance,
 - (b) locate an appropriate tutor, and
 - (c) be designated a specific number of tutoring hours for the course you are encountering difficulties with.
- 2 Proceed with your tutoring session(s).
- 3 Once your tutoring sessions are finished, have your tutor complete and submit a "Tutorial Invoice Form" to our Post-Secondary office for an approval for payment. A Cheque will be forwarded to your tutor in payment of the invoice submitted. You can download the "Tutorial Invoice" form from the Downloads on home page. We also have "Tutorial Invoice Forms" at your disposal. If you require copies of this form, please contact our office and we will have them mailed to your local address or faxed to you.

Many students tend to wait until just before the mid-term or final exams are upon them before deciding to seek help from a tutor. In many cases, these last-minute attempts to cram two to four months of work into a couple of study sessions are unproductive. Be sure to seek out a tutor as soon as the need arises. It can make a tremendous difference in your final grade. Remember, the earlier you seek help, the greater your chances of success will be.

FULL-TIME/PART-TIME STUDIES

Students are classified as "full-time" provided they maintain a minimum course load of 2 credits (12 credit hours) per academic term (every four months). The only exceptions to this rule will be for:

- (a) First-year mature students, who will be expected to maintain a minimum of 1 ½ credits (9 credit hours) per academic term; and,
- (b) Students who require less than 2 credits in a given term to graduate.

Full-time students are eligible to receive tuition, books and supplies, travel and living allowance support while they are enrolled in an approved program of post-secondary studies.

NOTE: Students who are employed on a full-time basis while attending studies on a full-time basis are ineligible for living allowance support. Although they many carry a full-time course load, they will be be sponsored, as a part-time student and will be entitled to support for tuition and compulsory books and supplies <u>only.</u>

PART-TIME STUDIES

Students are classified as "part-time" if they do not maintain the minimum course load required for "full-time" enrollment.

Part-time students are eligible to receive support for tuition and compulsory books and supplies <u>only.</u>

LIVING ALLOWANCE RATES

	Maximum Manthly	Maximum Monthly	
	Monthly <u>Allowances</u>	Allowances for High Rental Areas	
	Anowances	nigh Kentai Areas	
(a) Single Student living			
With employed parent	\$460.00	\$460.00	
(b) Single Student	\$675.00	\$675.00	
(c) Married student with			
Employed spouse	\$675.00	\$675.00	
Plus -1 dependent	\$850.00	\$850.00	
-2 dependents	\$1,030.00	\$1,030.00	
-3 dependents	\$1,205.00	\$1,205.00	
-\$50.00 per month more fo	or each additional dep	pendent	
(d) Married student with			
Dependent spouse	\$895.00	\$895.00	
Plus -1 additional dependent	\$1,045.00	\$1,045.00	
-2 additional dependents	\$1,205.00	\$1,305.00	
-3 additional dependents	\$1,355.00	\$1,505.00	
-\$50.00 per month more for each additional dependent			
(e) Single parent with			
-1 dependent	\$1,045.00	\$1,045.00	
-2 dependents	\$1,205.00	\$1,305.00	
-3 dependents	\$1,355.00	\$1,505.00	
-\$50.00 per month more for each additional dependent			

HIGH RENTAL AREA LIVING ALLOWANCE SUBSIDY

The living allowance subsidy for high rental areas is available to two categories of students:

- 1. Married students with a dependent spouse and two more dependents and
- 2. Single parents with two or more dependents

High-rental areas are identified and revised annually based upon the Canada Mortgage and Housing Corporation's rental survey. A fixed rental subsidy is universally applied to all areas identified as high-rental areas.

At this time, the following cities have been classified as high-rental areas: Halifax, Barrie, Oshawa, Ottawa, Peterborough, Thunder Bay, Metropolitan Toronto, Windsor, Calgary and Vancouver.

ACADEMIC PROBATION/DISMISSAL/WITHDRAWAL POLICY ACADEMIC PROBATION

Any student, whether full-time or part-time, whose grade point average has fallen below a 2.0 (C) but above 2.0 (D), in any given year of study, will be placed on "Academic Probation."

Terms of Probation:

A student placed on academic probation will be expected to do the following:

- 1. Contact the N.S.M.D.C.'s Post-Secondary Program Manager to:
 - a) discuss plans of improving his/her GPA
 - b) provide detailed information (i.e., course syllabi, term papers, exam marks, etc.,), when requested to do so, to determine academic problem areas to ensure that counseling may proceed as required.
- 2. Maintain regular contact with N.S.M.D.C.'s Post-Secondary Program Manager until he/she has successfully managed to achieve a grade point average of 2.0 (C) or better.
- 3. Enroll in a study skills program if offered at the respective college or university where the student is attending, if asked to do so.

All students placed on academic probation will be expected to improve their academic standing with their college or university to a 2.0 (C) average in order to maintain continued sponsorship. If at the end of a given term (fall or winter) a full-time student has not made the required improvement, he or she will be required to withdraw from their program of studies (academic dismissal) for a period of not less than 12 months and sponsorship will be be discontinued.

ACADEMIC DISMISSAL

After having been required to withdraw from studies, a student will be required to spend a minimum of 12 months away from school before a new application for sponsorship through the North Shore MicMac Tribal Council will be discussed.

VOLUNTARY WITHDRAWAL

Students, who voluntarily withdraw from their program of studies or drop from "full- time" to "part-time" studies, whether permanently or temporarily, must contact our office immediately. <u>Students who neglect to do so will be held accountable for the potential loss of refundable tuition dollars and any living allowance paid beyond the date of withdrawal.</u>

POST-SECONDARY SPONSORSHIP THE APPLICATION PROCESS

All new applicants must minimally submit both a fully completed "Application for Post- Secondary Educational Financial Assistance" form and an official "confirmation of acceptance" at a recognized post-secondary institution in order to be considered for sponsorship. You now have to apply online by visiting www.nsmdc.ca. If you are a continuing student, you will be required to submit an official transcript of final marks from your previous term of studies. If you are re-enrolling after being away from your studies for a semester or more, you will be required to include with your application and transcript of marks an official confirmation of acceptance/re-enrollment from the institution you plan to attend. A separate application must be submitted for:

- a) Fall and/or Winter (one application)
- b) Intersession (one application)
- c) Summer Session (one application)

Students who have been approved for funding will be notified by mid July of each year. A budget will be sent out to you along with a list of any outstanding documents (Banking Information, Release of Information Form, Band card, transcripts) to be submitted before student funding can be released.

SPRING AND SUMMER STUDIES

Some university and college campuses offer credit courses during the spring and summer months. While most take the summer off, every year we have a small number of students enrolled in spring and/or summer studies. However, this is dependent upon the NSMDC's revenue and expenditures at any given year.

There are a few simple rules that must be taken into account before one considers enrolling in spring and/or summer courses. To be sponsored to attend spring and/or summer session a student:

- a) must have obtained a GPA (grade point average) of 3.0 (B) or above throughout the previous Fall and Winter terms (and previous Spring and Summer, if applicable),
- b) must enroll in coursework that contributes toward the certificate, diploma, or degree sought,
- c) cannot repeat a course failed in the previous Fall and/or Winter term(s) and,
- d) must enroll in a minimum of one (1) full-credit or two half-credit courses for every two months of study to be considered a "full-time" student. Students who elect to engage in a less demanding workload will be classified as "part-time students.

APPLICATION DEADLINES

The following application deadlines apply to all students. You are advised that funding may only be provided for applicants who have met these deadlines.

- 1. Fall and Winter Sessions: June 15th
- 2. Intersession (May & June): April 15th
- 3. Summer Session (July & August): June 15th

Applications received after their respective deadlines will be considered only after all others are processed and the availability of funds is secured. It is recommended that all applicants do not withhold their applications pending receipt of the required supporting documentation (i.e., transcripts, letters of acceptance, etc.). Applications may be submitted without these documents; however, all supporting documentation must be submitted before final approval is granted.

TRANSCRIPTS

Upon completion of each term (Fall, Winter, Intersession, and Summer Session) a transcript of your final marks must be forwarded to our office for review. The deadlines for submission of transcripts are as follows:

Fall Studies (Sept to Dec) - **students will be sent an email to determine the deadline date**.

Winter Studies (January to April) - May 15th (January to May) (January to June) - June 15th Intersession (May and June) - July 15th Summer Session (July and August) - August 25

To ensure that there is no suspension of sponsorship, it is recommended that each student meet the above deadlines for every term wherein studies are undertaken.

<u>Cash Flow: Eligible Expenses - Tuition, Books & Supplies, and Living Allowance, & Seasonal Travel</u> TUITION

The North Shore Micmac Tribal Council pays tuition for sponsored students directly to the Universities and Colleges where students attend. A "Letter of Sponsorship" is sent to those institutions attended by our students and an account is established between the Post-Secondary Education Program and the institution and payments for tuition and compulsory fees are issued as required.

The actual amount payable per full-time student under the NSMTC PSE cannot exceed \$25,000 per year.

NOTE: It is the responsibility of the student to "opt out" of the Health/Dental Insurance Plan at their institute if they choose as our office is not responsible for payment of these fees. Most institutes have a deadline date in which to "opt out" of this program.

BOOKS AND SUPPLIES

Funding for compulsory books and supplies is issued at the beginning of each semester: at the end of August for fall semester and at the end of December for the winter semester.

LIVING ALLOWANCE

Support for living expenses is provided to "full-time" students at a monthly rate not exceeding Indian and Northern Affairs currently established maximum levels. Those full-time students who are eligible to receive a regular monthly living allowance will be required to establish a bank account for computerized monthly transfers.

SEASONAL TRAVEL

Seasonal travel funding is issued to eligible students before each semester begins: at the end of August for the fall semester and at the end of December for the winter semester.

NOTE: Application fees will be reimbursed for the institute that you have chosen for your studies, and Official Transcript fees will be reimbursed at the end of each school year. I do not require official transcript after first term of studies, but students have to submit an "official" transcript of marks at the end of each school year. You can submit an unofficial transcript after your first term of studies.

RESIDENCE/DORMS

Students may choose to stay in residence/dorms with meal plan included. If the cost of the fees for Residence/Dorms/Meal Plan exceeds the student's allowance rates, the student will be responsible to pay the balance. For example, a single student is entitled \$675.00 per month x 4 (September/December) which equals \$2700.00 and that is the amount that will be paid to the institute for first semester. Another \$2700.00 will be paid in the second semester (January/April) for a total of \$5400.00. Please keep in mind that most Residence/Dorm/Meal plans cost in excess of \$10,000.00 for the school year.

LIVING ALLOWANCE DEPOSIT SCHEDULE

For any given month, living allowances are deposited into eligible students' accounts on the last Wednesday of the previous month. Thus, one's September allowance is deposited on the last Wednesday of August, one's October allowance on the last Wednesday of September, and so forth. Receiving one's living allowance a couple of days before a particular month begins seems to work well with students as rent and a number of bills are usually due at the very end or very beginning of the month. All living allowance transfers are computer-processed and automatically deposited into the student's accounts.

NORTH SHORE MICMAC TRIBAL COUNCIL TITLE: GRIEVANCE POLICY FOR STUDENTS

In alignment with NSMTC Human Resources Policy HR-43, a manager/supervisor may impose actions, discipline or decisions on an individual. The NSMTC PSE Program recognizes that there may be times when such actions, discipline or decisions have the potential to affect a student and that such a student should have the right to present his or her own defense or alternative view.

1.0 Should a student have a grievance as noted above, he/she may file a grievance with the General Manager. Such a grievance shall:

- 1.01 Be filed within 14 days of the relevant decision, discipline or action,
- 1.02 Be submitted by the student on his/her own behalf,
- 1.03 Be submitted in writing clearly stating the action or decision of concern together with the student's grounds for the grievance.
- 2.0 Upon receipt of such a grievance the General Manager shall:
- 2.01 Provide the Griever with receipt of his/her grievance,
- 2.02 Investigate the complaint with the Manager of Post-Secondary Education and/ or other individuals as warranted,
- 2.03 Provide the Griever with his/her findings and conclusions, in writing, within 15 working days of receipt of the grievance,
- 2.04 Provide the Manager of Post-Secondary Education with a copy of the same.
- 2.05 If warranted, provide copies of all relevant material to the CEO for any further action.

Note: Notwithstanding the right to grieve, as noted above, it should be understood that such a process does not carry the authority to change the federal government's post-secondary funding policies and guidelines. Lack of funds does not constitute grounds for grievance.

SCHOLARSHIPS, BURSARIES, AND AWARDS

ELIGIBILITY CRITERIA FOR POST-SECONDARY STUDENT SUPPORT

1. Academic Achievement Award:

May be awarded to continuing or graduating full-time students enrolled in Level 1 or Level 2 programs who have successfully complete a full year of study, having achieved a sessional grade point average of B (3.0) or above. Sponsored students may submit an application for an Academic Achievement Award at the end of every school year and are eligible to receive a maximum of \$1,000.00 annually.

2. Incentives for students enrolled in Level 3 Programs:

Students enrolled as full-time students in a Level 3 degree may receive an incentive, subject to a **maximum of \$1,500.00**. This incentive will only be provided once. Students will be eligible for this incentive upon commencement of the second year of the degree, or upon successful completion of the degree. Again, student must have achieved a grade point average of B (3.0) to be considered for this award.

3. Strategic Studies Scholarships in Level 3

To encourage students to engage in studies that directly contribute to achieving a self-government and economic self-reliance, the NSMTC may award a strategic studies scholarship to students who are enrolled full-time in a program of studies in the areas of commerce, public or business administration, physical science, mathematics and computer sciences, forestry and engineering. The amount of the scholarship awarded may be up to a maximum of \$3,500 annually.

4. Graduation Award:

May be awarded to all Level 1, 2, and 3 students who successfully complete their entire program of studies in good standing. The amount of this award will depend on the length of the program of studies. Thus, a student who completes a four-year program will most likely receive a sum greater than one that completes a one-year program. Graduation awards are provided to cover such costs involved in participating in graduation ceremonies, pictures, celebrations, etc. Applicants may receive a maximum of \$500.00.

AWARD DISTRIBUTION STRATEGY

A number of considerations are taken into account in determining the actual sum of each "Academic Achievement", Strategic Studies Scholarship" and "Graduate Studies" award granted (e.g., one's cumulative grade point average, sessional grade point average, year of study, individual course marks, number of courses taken in a given year, etc.,). In addition to these academic variables, fluctuations in program revenue/expenditures and the number of eligible applicants from year to year must be considered. The application deadline for the above four awards is June 30th of each year. Applications must include an "official" copy of their transcript of marks.

NOTE:

- The scholarship is for a full academic year commencing in September. There will be no partial awards of this scholarship. For example, a student who enrols in January will not be entitled to half of the scholarship.
- A student who has completed the first year of the program of studies and who is continuing into the second year may receive the scholarship.
- A student who has completed the first year in a Level 11 program of studies but is not continuing in the same program cannot receive the scholarship.
- A student in a four-year program of studies who has completed the third year and is continuing in the fourth year may receive the scholarship.
- A student in a four-year program of studies who has completed the fourth year cannot receive the scholarship.

OTHER SCHOLARSHIPS, BURSARIES, AND AWARDS AVAILABLE TO NATIVE STUDENTS

Aboriginal Bursaries Search Tool Link – http;//www.aadnc-aandc.gc.ca/eng/1351687337141. The Aboriginal Bursaries Search Tool is a searchable list of more than 750 bursaries, scholarships and incentives across Canada, offered by governments, universities and colleges, private and public companies, individual Canadians, organizations and others. The majority of bursaries on this list target Aboriginal students but could vary by group such as First Nation, Metis or Inuit. Also, some bursaries are specific to a region, place of residence, a school, or field of study.

- Heroes of Our Time Scholarship Their website is www.afn.ca. Application deadline is June 1st.
- Indspire. Their website is www.indspire.ca. Application deadline is JUNE 1st of each year, November 1st, and February 1st. You have three opportunities to apply
- Foundation for the Advancement of Aboriginal Youth For further information, or if you have any questions, please write, phone or email them at: Application deadline is October 15th of each year.
- Phone: 1-866-566-3229 Fax: 416-961-3995 Website: www.ccab.com Email: faayinfo@ccab.com
- RBC Royal Bank Aboriginal Student Awards Program apply on-line @ http://www.rbc.com/careers/aboriginal_student_awards.html . The application deadline is JANUARY 31st of each year.

NOTE Any scholarships/bursaries that I receive from any other source, I will share with all of you via email.

AWARDS OFFERED BY POST-SECONDARY INSTITUTIONS

Many scholarships, bursaries, medals, and prizes are awarded to the general population of most post-secondary institutions throughout Canada. These awards are often advertised in the school calendars. Additional information regarding these awards can often be obtained from the campus registrar or your faculty advisor.

NSMTC - PSE STUDENT HANDBOOK

Annex 1 – List of Provincial/Territorial Ministries of Education with Web Links

Atlantic

New Brunswick Department of Education
Newfoundland Department of Education
Nova Scotia Labor and Advanced Education
Prince Edward Island Innovation and Advanced Learning

Quebec

Ministere de L'Enseignement Superieur, Recherche, Science dt Technologie du Quebec

(Web site not available in English)

Ontario

Ministry of Education and Training

Manitoba

Ministry of Advanced Education and Literacy

Saskatchewan

Ministry of Advanced Education

Alberta

Ministry of Education and Training

British Columbia

Ministry of Education

Yukon

Department of Education

Northwest Territories

Department of Education, Culture and Employment

Nunavut

Department of Education